RSCG(21)20.2[1]:
Research Staff Consultation Group: Role, Objectives, Values, and Commitments

Role

The Research Staff Consultation Group was established to contribute to an overall strategy to underpin the professional and career development of research staff at the University.   Working under the auspices of the Research and Innovation Committee, the Consultation Group works with the Research Staff Working Group to inform the Research Staff Steering Committee on initiatives, progress and major issues relating to research staff development.

Objectives

- Provide a focus for effective communication within and across the research staff community, seeking out and bringing to the group perspectives, priorities, insight and issues from research staff across the Collegiate University.

- To identify and prioritize initiatives, and work with RSSC and RSWG in identifying themes and corresponding concerns in order to inform and mutually agree the priority actions.

- To celebrate success, both within the University and sector.

- Encourage two-way communication with the wider research staff representational structure and the research community more broadly.

- Augment the work of the Research Staff Hub and OxRSS and to promote the interests of research staff within the Collegiate University.

- Work with the Research Staff Hub to coordinate the representation of research staff on key University, divisional, departmental and Conference of Colleges committees so that views expressed in those committees are representative of the views of the research staff community as a whole.

Values and Behaviours

1. Respectful: Treating everyone with courtesy, dignity, empathy and trust, listening with respect, interest, and without interruption. To challenge disrespectful behaviour.

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[1] Updated 20 April 2022

2. Inclusive: Welcome diversity in identity and thinking, and sharing responsibility for advancing equality, diversity, and inclusivity.

3. Supportive: To provide a supportive thinking environment, where everyone feels encouraged to contribute their ideas and that they can be themselves, and to show appreciation where due.

Commitments

1. Consultation: Provide a focus for effective two-way communication within and across the researcher community, seeking out ideas, views, ideas, and priorities, and communicating insights to relevant stakeholders.

2. Continuous improvement: Proactively and positively engage with activities and initiatives aimed at improving the research environment for the benefit of the researcher community.

3. Build community: Promote and create opportunities to engage effectively with colleagues via meetings, networking, and social events.