

Student Welfare and Support Services (SWSS) Equality, Diversity and Inclusion Statement

At Student Welfare and Support Services (SWSS) we are firmly committed to embed inclusion in all of our activities. We seek to deliver services where diversity is valued and respected, with practices that are culturally competent and trauma-informed, and to foster an environment that positively advances equality. This means that our staff acknowledge the reality of discriminatory oppression in our society, including systemic inequalities, the lived experience of micro-aggressions and the associated impact on emotional and mental health.

Our pro-active engagement with and contributions to training, research and evolving best practice keeps these values in focus. In line with the [University of Oxford's Equality Policy](#), we want to ensure that every student feels welcome, heard and understood when accessing our Counselling Service, Disability Advisory Service, Sexual Violence and Harassment Support Service, Peer Support Training, and all other aspects of our service delivery.

Please email swss.director@admin.ox.ac.uk if you have any questions or feedback on this statement.