

Oxford Inside Out: Code of Conduct

The Oxford Inside Out team is committed to delivering an inclusive and accessible event. We strive to ensure that all attendees can fully participate and have an enjoyable experience. We will facilitate a safe environment for the sharing of ideas.

We expect that all participants to behave with kindness, courtesy, and respect towards each other throughout the Festival, including in online spaces such as livestream chats and social media.

Please refrain from unacceptable behaviour, which includes but is not limited to intimidation, harassment, bullying, derogatory or demeaning conduct or discrimination (which could include but is not limited; to age, gender, sexual orientation, race, language, political or other opinion, national or social origin, disability, physical appearance, religion or other status). Festival participants who violate these principles may be asked to leave the session they are in, or the entire Festival, at the discretion of the senior members of the Festival Team.

If you witness or are subject to unacceptable behaviour, we encourage you to notify a member of Festival Team (please ask at the Registration Desk), who will escalate to the named individuals in our Behaviour Incident Response Plan. You may also email collaboration@admin.ox.ac.uk with details of your concern. A suitable response will then be established based on the specifics of the alleged incident. All reports will be treated confidentially.

All members of the Event Team (the Registration Desk can help connect you to members of the Event Team) will have read, ahead of the Festival, the Behaviour Incident Response Plan that accompanies this policy, to know how to respond to a report of unacceptable behaviour.

If you are concerned about someone's behaviour, or notice someone else in distress, please speak to one of our Festival Team.

Thank you for helping us make this an inclusive and enjoyable event for everyone.