The OxRSS Recommendations Regarding Brexit
by Jorge Varela Barreras

As we are all aware, Brexit is a very big issue, and there could not be a more important time to take action on the matter.

On Friday 23 February 2018 the OxRSS organised a one-day meeting on "the impact of Brexit on research at Oxford" at the Oxford Martin School. More info about the event and recordings of the talks given are available at the OxRSS website: [https://www.oxrss.ac.uk](https://www.oxrss.ac.uk)

Building upon the momentum and discussions following that meeting, the OxRSS considered and proposed a number of recommendations regarding Brexit, which were approved at the Annual General Meeting (AGM) on 10 July 2018.

These recommendations, which are listed below, are addressed to the Collegiate University, The University, and ultimately to all research staff. In essence, it is a call for actions to mitigate personal and professional impact of Brexit on researchers at Oxford, including encouraging the University to influence policy in London.

**Recommendations for all research staff**
* Join European movement groups to establish and maintain connections and support during the Brexit negotiations.
* Share their experiences relating to Brexit and international collaborations, so that informed discussions can take place with all key stakeholders. In the first instance please contact OxRSS Chair (Voice).

(Cont’d)

Forthcoming Events

**Friday 28th September** - End of Month Social, University club
**Monday 8th October** – Beginners Cuban Salsa Class, Wig&Pen
**Thursday 11th October** – Lunchtime Social, Street Food Market
**Saturday 13th October** – Group Bike Ride to Brill
**Thursday 25th October** – End of Month Social, University Club
**Thursday 1st November** – Interviews and Fellowships Workshop
**Friday 9th November** – Oxford Wine Fair, the Randolph
**Thursday 29th November** – End of Month Social, University Club
Recommendations for the Collegiate University

* Offer initiatives that demonstrate that international staff and students are warmly welcomed and valued at Oxford.

* Provide greater support to research staff who wish to apply for settled status, permanent residency and nationalisation e.g. legal, financial and human resources to assist with completing applications.

* Consider new mechanisms and collaborations to drive growth at the local, national and international levels to provide greater support for innovation to drive economic growth.

* Market ourselves as having global connections and power, and as a provider of education, training and jobs supporting the local and national economy, especially related to spin-out companies, industrial collaborations, and the NHS.

Recommendations for the University, to lobby government for

* A higher priority for Universities, Research and Innovation in the Brexit negotiations.

* A migration system that enables Oxford to continue attracting and recruiting the best staff and students and their families from around the world easily and cost-effectively.

* The inclusion of ‘research workers’ in the list of highly skilled occupations for future migration systems.

* The framework for future UK-EU relationship include a comprehensive chapter on academic cooperation, so that world-class collaborative research with colleagues from around the world can continue e.g. Framework Programme 9 and the successor to Horizon 2020.

* Enhanced support for international research collaborations. UK universities should be able to continue coordinating and hosting collaborative European projects and infrastructures, and to influence future research agendas.

* The preservation and improvement of regulatory standards between the UK, EU and non-EU countries, facilitating the continuance of international research collaborations.
On Tuesday, 10 July 2018, the Oxford Research Staff Society held its third Annual General Meeting (AGM), as part of which the organisation’s recent activities were reviewed and elections took place for Committee posts. Three new OxRSS objectives, mentioned in the previous newsletter and published on the Society’s website, were ratified by the AGM, as were the new recommendations concerning Brexit.

The Society is grateful to the outgoing committee members Anna McNaughton, Alicia Heath, Holly Reeve, Pavitra Kannan, Arno Bosse, Laura Hodsdon and Jean-Sebastien Balzat for all their hard work in the past year.

The New Members of the OxRss Committee

Co-Chair (Voice):
Jorge Varela Barreras (Engineering Science)

Co-Chair (Events): Liliana Cifuentes Gutierrez (NDORMS)

Events Manager:
Lorraine Mumtaz (ORTU)

Publicity Officer:
Manya Pagiavla (Continuing Education)

Treasurer:
Ed Darnbrough (Materials)

Secretary:
Robin Meyer (Linguistics, Philology and Phonetics)

Professional Development Advisor for Researchers:
Anjali Shah (Oxford Learning Institute)
Summer Dinner at Cherwell Boathouse by Lorraine Mumtaz

On 19th July we had our summer dinner at the Cherwell Boathouse. It was a beautiful sunny and warm evening, perfect to enjoy an alfresco meal in the open sided marquee located next to the river, and we were able to watch people punting and queueing ducks passing by!

Arrival was at 6pm for a welcome drink and we had the chance to meet and chat with other researchers. About an hour later we sat down for the starter, a light dish of roasted pear and goats cheese, which was well received. Laid back summer tunes played in the background. As the main course was a buffet menu we were taken up table by table to receive our dinner, and following this was a choice of two desserts was served by our attentive waiters. The staff were very friendly and helpful and the location was great, all in all a very enjoyable evening.

International Picnic by Liliana Cifuentes Gutierrez

Our international picnic this year took place in University Parks on the 21st July, embracing the warm weather and the spacious place. Attendants and their families were encouraged to bring along something to eat or drink from their own country. Everyone relaxed in the outdoors, while taking advantage of the diverse delicious dishes, celebrating the international nature of the University. Participants enjoyed recipes from Peru, Iraq etc. Children were crossing tunnels, dancing along bubbles and balloons and playing with yo-yos.
Useful Resources

Career development, workshops, fairs and personal development

Careers Service
For one-on-one meetings with a Careers Adviser, and workshops and events specific for research staff.

Code of Practice for the Employment and Career Development of Research Staff
The University's commitment to supporting the careers of researchers.

Research staff groups by department
This website contains information on research staff groups in each department.

Oxford Learning Institute
Obtain support for personal and professional development via courses and seminars on management, teaching, and personal development.

Support for researchers
This website contains information on support available to research staff from across the University.

Vitae
The national researcher development organisation.

Other resources

Health and safety
For information on occupational health and welfare

IT services
For technological and computing assistance.

New research staff
This website provides information for research staff who recently joined Oxford.

Welcome Service
Welcome service for University members and their partners.

Social opportunities

Oxford University Newcomers' Club
For partners' of researchers, graduate students and staff to meet each other.

Oxford University Club
Members and staff of the University are welcome to this sports and social club.

Facebook
Like the OxRSS page for the latest news and events!

OxRSS Email List
To join, please visit www.oxrss.ox.ac.uk and click the link "Sign up to the Research Staff Mailing List"

THE OXRSS COMMITTEE

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