

FACULTY OF LAW

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Post	Linklaters Professorship of Comparative Law
Department/Faculty	Faculty of Law
Division	Social Sciences
College	Brasenose College

Overview of the post

The Linklaters Professorship of Comparative Law will provide leadership in teaching and research at the highest level in the comparative study of legal systems, national or transnational. Although expertise in the comparison of any aspect of law, both public law and private law, is welcome, the holder of the chair should have expertise in civil law systems (as opposed to common law systems). The post is permanent, and is generously supported by Linklaters LLP.

The appointment will start as soon as possible. A non-stipendiary Professorial Fellowship at Brasenose College is attached to the Linklaters Professorship.

Distinguished previous holders of the chair in comparative law at Oxford have included FH Lawson, Sir Otto Kahn-Freund, Barry Nicholas, and Bernard Rudden. This vacancy arises on the appointment of the current postholder, Professor Stefan Vogenauer, to the Directorship of the Max Planck Institute for European Legal History in Frankfurt.

Queries about the post should be addressed to Charlotte Vinnicombe, Head of Administration and Finance in the Law Faculty, charlotte.vinnicombe@law.ox.ac.uk, or telephone: +44 (0)1865 271560. All enquiries will be treated in strict confidence; they will not form part of the selection decision.

Duties of the post

The Linklaters Professor of Comparative Law will be a member of both the University and the College community. She or he will be part of a lively and intellectually stimulating research community which performs to the highest international levels in research and publications and will have access to the excellent research facilities which Oxford offers. She or he will have a role to play in the running of the College as a member of the Governing Body and a trustee of the College.

The association between the chair and Linklaters LLP will give the Professor the opportunity to work closely with practitioners in a leading international practice, who are concerned to give attention to the practical implications of differences between legal systems and the creation of transnational law and to their effect on commercial and financial activity.

The Linklaters Professor will be expected to maintain active links with the firm during the period of sponsorship, including the provision of an annual report for Linklaters indicating the work that she or he has undertaken during the previous twelve months.

The main duties of the post are as follows:

Leadership

- Provide high-level academic leadership in the comparative study of legal systems, national or transnational, with particular reference to civil law systems (as opposed to common law systems);
- Contribute to the intellectual leadership of the Faculty's academic community as a whole and to the Institute of European and Comparative Law, providing direction and mentoring for junior research colleagues and managing staff as required;
- Present work and conduct discussions to influence and engage scholars, sponsors, stakeholders (including international and national agencies), business and industry leaders and government policy-makers;
- Lead the development of pioneering methodologies in response to research challenges and open up new avenues of research to extend intellectual understanding;
- Liaise with other departments and neighbouring institutes across the University to develop research and teaching collaborations.

Research

- Undertake original research leading to influential publications at the highest level in UK higher education research excellence frameworks;
- Develop the Faculty's research strategy and establish university-wide and external collaborations to promote multi-disciplinary research, developing and broadening Faculty's position as research leader in the comparative study of legal systems;
- Lead a programme of research at national and/or international level;
- Write funding applications and generate significant research income;
- Initiate, manage and lead advanced collaborative research projects.

Teaching

- Design and teach innovative curricula at the post-graduate level that complement existing degree programmes;
- Contribute to the teaching, development and expansion of the Faculty's teaching provision, including new postgraduate degrees and possible contribution to the University's undergraduate provision;
- Provide academic supervision of postgraduate students;
- Teach and contribute to examining of students at all levels.

Administration

- Play a role in the administration of the Faculty, including undertaking the Directorship of the Institute of European and Comparative Law if invited to do so;
- Participate in the administration of Brasenose College as a member and trustee of its Governing Body;
- Chair committees and/or working groups and contribute to faculty and divisional planning and strategic development;
- Participate in and contribute to faculty, divisional and University committees and administration as required.

In carrying out these duties the professor will be responsible to the Dean of the Faculty of Law for the efficient use and management of his or her research time and support, including staff and budgets.

Selection criteria

Applications will be judged only against the criteria which are set out below. Applicants should make sure that their application shows very clearly how they believe that their skills and experience meet these criteria.

Oxford is committed to fairness, consistency and transparency in selection decisions. Chairs of selection committees (known as electoral boards) will be aware of the principles of equality of opportunity and fair selection and there will be both male and female board members wherever possible.

The successful candidate will demonstrate the following:

Essential

- an outstanding record of scholarship and research in the field of the post;
- an excellent publication record indicating potential to produce further significant work of a recognised international quality during the tenure of the chair;
- the ability to teach high-achieving students and to supervise doctoral students, including experience of giving lectures, leading seminars and classes, and supervising higher level research;
- proven or potential intellectual leadership skills enabling the post-holder to provide mentoring to junior colleagues, and to initiate and develop new academic projects and courses;
- the ability to contribute effectively to the long-term development of the study of Law in the Faculty and in the wider academic community;

Desirable

- administrative and pastoral skills, including the ability to work efficiently with the College, Faculty and University administration and the ability to deal with the pastoral needs of graduate students; and
- A willingness to participate fully in the activities of the Institute of European and Comparative Law.

How to apply

Applications should be sent by email to Mrs Ruth Kinahan, Senior Personnel Officer, Senior Appointments at professorships@admin.ox.ac.uk.

The deadline for applications is **Monday 13 July 2015**.

There is no application form. Applications must include:

- your full contact details including email and full postal addresses, and a telephone number;
- a covering letter or statement explaining how you meet the criteria set out above;

- a full CV and publications list;
- an indication of where you first heard about this post;
- the name, institution and contact details (e-mail address and telephone number) of **three** referees. **Please ask your referees to send their references to Mrs Ruth Kinahan at professorships@admin.ox.ac.uk by Monday 13 July 2015.**

If you are shortlisted but only Oxford references are available for you, you will be asked at a later stage to provide the name of an additional referee outside Oxford.

Should you have any queries about how to apply, please contact Mrs Elaine Eastgate at professorships@admin.ox.ac.uk or telephone: +44 (0)1865 280189

The full membership of the board of electors will be published in the University Gazette (<http://www.ox.ac.uk/gazette/2014-2015/4june2015-no5099/notices/#208082>). All applications will be acknowledged after receipt and will be considered by the board of electors as soon as possible after the closing date. The board is free to search for other candidates at this or any subsequent stage in its proceedings. All shortlisted candidates will be interviewed and will be asked to give a short presentation to the electors as part of the interview. The board's decision will be communicated as soon as possible after the interview but in some cases there may be a delay while deliberations are ongoing.

It is anticipated that interviews will take place in late September or October.

Essential Information for Applicants for the Linklaters Professorship of Comparative Law

The University

The University of Oxford aims to sustain excellence in every area of its teaching and research, and to maintain and develop its position as a leader amongst world-class universities. Placing an equally high value on research and on teaching, the colleges, departments and faculties of Oxford aspire both to lead the international research agenda and to offer a unique and exceptional education to our undergraduate and graduate students.

Oxford's self-governing community of scholars includes university professors, college tutors, senior and junior research fellows and over 2,500 other university research staff. The University aims to provide facilities and support for colleagues to pursue innovative research and outstanding teaching, by responding to developments in the intellectual environment and society at large, and by forging close links with the wider academic world, the professions, industry and commerce. The Strategic Plan, detailing strategy for the period 2013-2018, can be found at www.ox.ac.uk/about/organisation/strategic-plan.

Research at Oxford combines disciplinary depth with an increasing focus on inter-disciplinary and multi-disciplinary activities addressing a rich and diverse range of issues, from deciphering ancient texts and inscriptions using modern scientific and computational methods developed in Oxford, through to global health, climate change, ageing, energy and the effects on our world of rapid technological change.

Oxford seeks to admit undergraduate students with the intellectual potential to benefit fully from the college tutorial system and small group learning to which Oxford is deeply committed. Meeting in small groups with their tutor, undergraduates are exposed to rigorous scholarly challenge and learn to develop their critical thinking, their ability to articulate their views with clarity, and their personal and intellectual confidence. They receive a high level of personal attention from leading academics.

Oxford has a strong postgraduate student body which now numbers about 7,000, well over a third of the full-time students. Postgraduates are attracted to Oxford by the international standing of the faculty, by the rigorous intellectual training on offer, by the excellent research and laboratory facilities available, and by the resources of the museums and libraries, including one of the world's greatest libraries, the Bodleian.

For more information please visit www.ox.ac.uk

The Social Sciences Division

The University's academic departments and faculties are organised into four large groups, known as Academic Divisions (Social Sciences, Mathematical, Physical and Life Sciences (MPLS), Medical Sciences, and Humanities). The four academic divisions are each led by a senior academic, each of whom, as Head of Division, is an ex officio member of the University's Council. The Head of the Social Sciences Division is Professor Roger Goodman.

The Social Sciences Division is responsible for academic oversight of the teaching and research of its various departments and faculties, for strategic and operational planning, and for personnel and resource management.

Thirteen departments, one faculty, and two cross-divisional research units come under the aegis of the Social Sciences Division which spans the full range of social science disciplines with links into the humanities and physical sciences. (These are as follows: Law, the Said Business School, Economics, Politics and International Relations, the Blavatnik School of Government, the School of Anthropology and Museum Ethnography, International Development, Sociology, Social Policy and Intervention, the Oxford Internet Institute, Archaeology, the School of Interdisciplinary Area Studies, Education, the School of Geography and the Environment, the Oxford Martin School and the Oxford-Man Institute of Quantitative Finance.) There nearly 1000 academic staff, 3,400

graduate students (postgraduate taught and postgraduate research), and 1,900 undergraduates working and studying in the division.

The division is established as a world-leading centre for research in the social sciences and regularly sits at the highest levels of international league tables. The Social Science Division's externally funded research income is budgeted at £40 million per year. It is the largest grouping of social science disciplines in the UK and it is also home to several of Oxford's most widely recognised teaching programmes, such as Philosophy, Politics and Economics (PPE) and the MPhils in International Relations, in Economics, and in Development Studies. We believe that excellence in teaching and research is synergistic and remain committed to sustaining and developing the high quality of our activities in both these areas. Our departments are committed to research which develops a greater understanding of all aspects of society, from the impact of political, legal and economic systems on social and economic welfare to human rights and security. That research is disseminated through innovative graduate programmes and enhances undergraduate courses.

For more information please visit: www.ox.ac.uk/divisions/social_sciences.html.

The Colleges

One of the most distinctive features of Oxford is that it is a collegiate university, and its 38 colleges, though independent and self-governing, form a fundamental element of the University, to which they are related in a federal system. One of the many advantages of Oxford's collegiate structure is that it enables both students (undergraduates and postgraduates) and academic staff to enjoy the benefits of a large international university, whilst at the same time being part of a smaller academic community through their college. In particular, colleges offer the opportunity for close contact with students and staff working in a range of disciplines, to complement the focus provided by a discipline-based department or faculty.

In general, the colleges select and admit undergraduate students, and select graduate students after they have been admitted by the University; provide accommodation, meals, common rooms, libraries, sports and social facilities, and pastoral care for their students; and are responsible for students' tutorial teaching, and welfare. They also provide an extensive range of academic and social facilities and support for their academic staff, including support for research, and many research-related facilities.

The first colleges began as medieval halls of residence for students under the supervision of the Master. The 38 independent colleges are today each governed by a Head of House, and a number of Fellows, who are mainly academics specialising in a wide variety of disciplines, and a majority of whom also hold university posts. 30 colleges admit students for undergraduate and graduate degrees; seven admit graduates only; one (All Souls) has Fellows only.

The Faculty of Law

The Linklaters Professorship of Comparative Law is held in the Faculty of Law.

The Faculty of Law is one of thirteen units located in the Division of Social Sciences (see 'The University' above). The Faculty is the largest unit in the Division, and one of the largest in the University. There are some 163 members of the Law Faculty, of whom more than 80 are in established University academic posts.

The Law Faculty has a distinguished reputation in research and publications in Law. The Faculty was awarded the highest grade (5*) in the 1996 and 2001 HEFCE (Higher Education Funding Council for England) research assessment exercises, and the Research Excellence Framework 2014 reported that substantially more top-rated research activity went on in Law at Oxford than in any other university in the country. Oxford was ranked second in the world in the 2014 QS World University rankings and was ranked first in the UK. The executive body of the Faculty of Law is the Board of the Faculty, an elected body of 22 members of the Faculty. The Linklaters Professor of Comparative Law is eligible for election to it.

There are four specialised centres associated with the Law Faculty: the Centre for Criminology, the Institute of European and Comparative Law, the Centre for Socio-Legal Studies and the Oxford Intellectual Property Research Centre.

In common with other non-departmentally organised subjects in Oxford, members of staff are based in their colleges. Promoting Faculty cohesiveness, whether in terms of supporting junior colleagues or maximising the opportunities for research collaboration, is thus a prime concern and members of the professoriate are expected to contribute substantially to this process. They are also expected to play a part in the running of the Faculty including, from time to time, holding the Faculty Board's administrative offices when asked to do so.

The Faculty Centre is in the St Cross Building, a listed modernist building opened in 1964. Refurbished in 2011, the Faculty Centre provides facilities for administration, teaching, conferences and teleconferences, and social events. The Institute for European and Comparative Law is situated in the St Cross Building, and the Building also provides facilities for Visiting Professors and Lecturers. The Faculty Centre serves as a hub for Law in Oxford, and Faculty events are often held in the thirty Oxford Colleges that have Fellows in Law. The Faculty shares the St Cross Building with the Bodleian Law Library (see below), and with the English Faculty.

As of 2015, there are sixteen other statutory professors in the Faculty, and approximately 150 other legal academics in posts in the University and Colleges of Oxford. Further information about faculty members can be found at: www.law.ox.ac.uk/people/academics.php?filter=postholders.

The Institute for European and Comparative Law

The Institute of European and Comparative Law serves as a focus for research and teaching in these fields within the Faculty of Law. It holds regular seminars and conferences, many of which lead to book publications in the series from the Institute published by Hart Publishing. The Institute also manages the 4 year undergraduate courses involving a year in a European University under the Erasmus scheme, by preparing the students to go abroad and by welcoming foreign students who study the Diploma of Legal Studies at Oxford. The Institute also hosts numerous visiting post-doctoral researchers who carry out advanced research and contribute to the academic community. From October the Director of the Institute will be Professor John Cartwright, supported by the deputy Director Professor Stephen Weatherill. The Institute also includes within it the Centre for Competition Law and Policy directed by Professor Ariel Ezrachi. Further information can be found at www.iecl.ox.ac.uk/.

Research

The Faculty has always encouraged excellence in diversity as its research strategy, seeking to achieve high quality in the broad range of subjects in which Faculty members pursue their interests. The Faculty's Research Support Fund provides resources for research assistance, conference attendance and other research-related activities. The Faculty employs a Research Facilitator to support internal and external grant applications.

Teaching

Undergraduate law admissions are currently running at approximately 240 a year. A small number of these follow the Law with Law Studies in Europe course over four years, one year being devoted to study in France, Germany, the Netherlands, Spain or Italy. For the purposes of the four-year course the Faculty has created academic links with the law faculties of the universities of Leiden, Paris II, Siena, Konstanz, Bonn, Regensburg, Munich, and Pompeu Fabra.

The Linklaters Professor may be required to lecture to undergraduate students in subjects related to comparative law, but the Linklaters professor will not be required to give undergraduate tutorials (individual or very small group tuition).

The Faculty's graduate research school is the largest of any law school in the English-speaking world. There are currently about 345 *graduate* students, of whom about 140 read for the taught

graduate Degree of Bachelor of Civil Law (BCL) and Magister Juris (MJur), both of which may also be augmented by a year of research to yield the Degree of Master of Philosophy (MPhil).

The graduate programmes, including graduate admissions, are the immediate responsibility of the Faculty's Graduate Studies Committee and its two Directors of Graduate Studies (one for research degrees, the other for taught programmes). There is also a Master's degree in Law and Finance (taught jointly by the Law Faculty and the Saïd Business School), and there are MSc and MPhil courses in Criminology and Criminal Justice. Other graduate students are undertaking research towards the Degrees of Doctor of Philosophy (DPhil), Master of Letters (MLitt), or Master of Studies in Legal Research (MSt). It is expected that the Linklaters Professor will play a lead role in the nurturing and training of this elite international community of students.

There are many courses available on the BCL/MJur curriculum that include a comparative, European private law, or other transnational element. Working with other members of the faculty, the Linklaters professor is likely to want to play a leading role in teaching one or more of these courses. There is some scope for the creation of further courses or modifications of existing courses. These courses are taught primarily by weekly seminars, with a small number of associated tutorials in small groups. The current courses are listed at: www.law.ox.ac.uk/postgraduate/bclcourses.php.

Further information on the Faculty of Law can be found at www.law.ox.ac.uk.

The Bodleian Law Library

The Bodleian Law Library, accommodated alongside the Faculty Centre in the St Cross Building, houses over 600,000 volumes. It receives copies of all law books published in the United Kingdom, and has extensive holdings of overseas legal publications, notably of the Commonwealth, the US, and European countries. Oxford is designated as an EU documentation centre, and materials relevant to European law are also housed in the Bodleian Law Library. The library has one of the most extensive collections of domestic and foreign law databases and e-resources in the UK.

Further information about the Bodleian Law Library can be found at www.bodleian.ox.ac.uk/law.

Brasenose College

The professorship will be tenable with a non-stipendiary Professorial Fellowship at Brasenose College.

Brasenose was founded in 1509, making it one of the longest-established colleges in the University of Oxford. Across all years, there are approximately 370 undergraduates and 240 graduates. The College places academic excellence above all other considerations and is concerned to foster research as well as high-quality teaching. The Governing Body comprises the Principal and 42 Fellows, including four Professorial Fellows. There are approximately 120 non-academic staff. Detailed information about Brasenose College may be found at www.bnc.ox.ac.uk.

The College is a self-governing institution. The ultimate authority for all decisions rests with the Principal and Fellows, who constitute the Governing Body. The Governing Body is serviced by a structure of committees, including the Academic Committee, concerned with academic policy and administration, and the Estates and Finance Committee. Brasenose has a substantial library, which is subject of a major renovation and extension project to be completed in 2017.

The objectives of the College are to:

- contribute to providing an excellent education for high-ability undergraduates;
- support the University's graduate programmes within the College framework;
- promote research and scholarship;
- provide pastoral care and material support to all members engaged in education and research;

- establish and maintain links with all those interested in supporting its activities.

Law at Brasenose

Brasenose College has a long and very strong tradition in Law. One of the founders of the college was a lawyer, Sir Richard Sutton of Cheshire, and there are many distinguished lawyers among its alumni, including Lord Scarman and Lord Saville. In addition, former Principals include Herbert Hart, Barry Nicholas, and William Stallybrass, and the Principal-Elect is John Bowers QC. The college admits ten undergraduate students per year to read Jurisprudence or Jurisprudence with Law Studies in Europe. In terms of applications, Brasenose in recent years has been one of the most popular of the Oxford colleges. In addition, approximately ten taught postgraduate students are admitted annually, as well as a number of students reading for research degrees in Law. The College has a dedicated law library, the Stallybrass Memorial Library, which forms the locus of a vibrant community of legal scholars and students.

The College's current academic establishment for Law is as follows. Professor William Swadling teaches Land Law, Trusts, Personal Property, and Restitution. Professor Thomas Krebs teaches Contract Law, Commercial Law, International Trade, and Tort. Professor Adam Perry, who will take up his appointment at Brasenose in September, teaches Constitutional Law and Administrative Law. Professor Anne Davies, who currently teaches these subjects at Brasenose, will become Dean of the Law Faculty, and will remain at Brasenose as a Professorial Fellow. Professor Stefan Vogenauer is the current Linklaters Professor of Comparative Law, and Dr Rodrigo Momberg Uribe is a Career Development Fellow in Comparative Law. In addition, Professor James Edwards, a fellow of Worcester College, also teaches Criminal Law and Jurisprudence for Brasenose.

Professorial Fellowship at Brasenose

The Professor will hold a non-stipendiary Professorial Fellowship at Brasenose College. The Professor will be a member of the Governing Body and will be allocated a room in College for use as a study. Other benefits are Common Table (all meals free of charge at all time when the kitchens are open), a research allowance, currently £1,400 per annum, facilities for hospitality and entertainment (including use of Fellows' guest rooms), and an entertainment allowance of £266 per annum for academic guests.

Standard Terms and Conditions

Salary, benefits and pension

The salary of the person appointed will be determined by the Vice-Chancellor, after appropriate consultation. In addition the professor will be eligible for consideration, in regular reviews, for one of a number of additional salary awards which may be made in recognition of outstanding academic distinction and/or contribution to the academic work of the University (e.g. in leadership in, or in the development of, some field of study).

The salaries of professors at Oxford are generally above the average of those in other leading UK universities.

The Professor will receive a start-up grant of £7,500 for use during the first two years of appointment, and will be eligible to apply for funding from the Faculty's grant schemes, which currently include those for IT equipment and Research Support. It should be noted that the funding for the post does not include secretarial support.

Additional remuneration is currently paid to those undertaking examining and graduate supervision, and those serving as Faculty officers. Additional payments are also available for some tutorial teaching. Any allowance payable for a period of less than three years will not, however, be pensionable.

Eligible staff may join the Universities Superannuation Scheme. Details are available on the website at www.admin.ox.ac.uk/finance/epp/pensions/schemes/uss/.

Length of appointment

The Professorship is tenable until retirement. For all academic staff the University has adopted a retirement age of 30 September before the 68th birthday. There is a procedure for requesting an extension of employment beyond that date. Further details are available on the website at www.admin.ox.ac.uk/personnel/end/retirement/acrelretire/ejra/.

Sabbatical leave and outside commitments

All professors may apply for sabbatical leave to allow them to focus on their research. In general, one term of leave is available for each six terms worked. This leave may either be taken as one term of leave after 6 terms of service, or accumulated and taken as one year of leave after 6 years of service.

Professors may also spend up to 30 working days in each year on projects outside their employment duties, such as consultancy, spin-out activity and membership of research councils and other bodies. There is no limit to the amount of money which staff may earn from these activities. Full details are available on the university website at www.admin.ox.ac.uk/personnel/staffinfo/academic/approvaltoholdoutsideappointments/. Guidance on ownership of intellectual property (www.admin.ox.ac.uk/statutes/regulations/182-052.shtml) and managing conflicts of interest (www.admin.ox.ac.uk/researchsupport/integrity/conflict/policy/) is also available on the university website.

Membership of Congregation

Appointment to this post carries with it the right to vote in Congregation, the sovereign body in the University. More information is available at www.ox.ac.uk/about/organisation/governance and www.admin.ox.ac.uk/statutes/781-121.shtml.

Residence

Professors are required to reside within the University (i.e. within twenty-five miles of Carfax, the central point of Oxford) during at least six months in each academic year, between 1 October and 1 August, and in particular during not less than six weeks of each term.

Relocation expenses

Subject to HMRC regulations and the availability of funding, a relocation allowance may be available.

Family support

The University has generous family leave arrangements, such as maternity, adoption and paternity leave. Eligible employees may also benefit from the Shared Parental Leave system, which enables them, if they so wish, to share a period of up to 50 weeks' leave and up to 37 weeks' pay with their partner, in the 52 weeks immediately following the birth or adoption of their child. Details of the different family leave arrangements are available on the website at www.admin.ox.ac.uk/personnel/during/family/.

All staff are eligible to apply to use the University nurseries (although there is a long waiting list for nursery places), and the full range of tax and National Insurance savings scheme is in operation. Details are available on the University's childcare website at www.admin.ox.ac.uk/eop/childcare/.

The University will try to accommodate flexible working patterns as far as possible and there is considerable flexibility in the organisation of duties. More information on family support and flexible working policies is available on the website at www.admin.ox.ac.uk/personnel/during/family/.

Information for parents and carers is available at www.admin.ox.ac.uk/eop/parentsandcarersinformation/.

Facilities and services

The University has a range of facilities and benefits for its staff; more details are available on the website at www.admin.ox.ac.uk/personnel/staffinfo/benefits/.

The University Disability Office provides support to staff and students with a disability and may be contacted through its website at www.admin.ox.ac.uk/eop/disab/.

Equality of opportunity

The policy and practice of the University of Oxford require that all staff are offered equal opportunities within employment. Entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

Medical questionnaire and the right to work in the UK

The appointment will be subject to the satisfactory completion of a medical questionnaire and the provision of proof of the right to work in the UK.

Applicants who would need a work visa if appointed to the post are asked to note that they may need to enter the UK under the Tier 1 (Exceptional talent) category of the UK's points-based system. Further information is available at: www.gov.uk/tier-1-exceptional-talent.

Special arrangements

Oxford welcomes applications from candidates who have a disability. These documents will be made available in large print, audio or other formats on request. Applicants invited for interview will be asked whether they require any particular arrangements to make the interview more convenient and effective for them.

Data Protection

All data supplied by candidates will be used only for the purposes of determining their suitability for the post and will be held in accordance with the principles of the Data Protection Act 1998 and the University's Data Protection Policy (available on the website at www.admin.ox.ac.uk/councilsec/dp/policy.shtml).