Strategic Plan 2018–23
Open Meeting

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Professor Anne Trefethen, PVC Academic Resources and Information Systems
Professor Martin Williams, PVC, Education.
Dr Mike Glover, Director Planning and Council Secretariat

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Purpose of this session

• Provide headlines on feedback from the online consultation
• Outline the priorities for consideration by PRAC and Council at their concluding meetings of term
• Discuss the current plan with you
Mission and Vision

-ve - Conservative, predictable and wordy.

+ve – Strong support for the inclusion of diversity.
Education Priorities

• Priorities 1, 2, 3, and 5 > 85% support
  • Clarity sought on how delivery will be achieved across the collegiate University

• 74% support for Priority 4
  • Clarity required – which subjects, how defined / decided.
  • Consequences – on staff, infrastructure, colleges, & the city.
2018-23 Strategic Plan consultation

Education Priorities

• Some concern at risks of such partnerships.
Research Priorities

- Consequences on academic, technical, support & admin staff, as well as physical infrastructure, and colleges.
Research Priorities

- P2 & P3: Invest substantially in the research environment, and the scale and scope of our internal research fund - both >95% supported.

- P4: Engage with business to grow volume and value of industrial research (87% supportive).

Need for a priority relating to innovation activities
Engagement & Partnership

- The 4 commitments & 5 priorities received >87% support
  
  - C1: some uncertainty of what a world class innovation ecosystem is.
  
  - C2: The University should prioritise becoming a good all-round Oxford citizen
  
  - C3: research should not necessarily be led by policy – reverse may be more appropriate
  
  - C4: explicit reference to collaboration with European institutions required
People

• > 94% supportive of the commitments. Feedback relating to:
  • Brexit
  • Pensions
  • Payment and reward, and costs of living in / commuting to Oxford, and impact on wellbeing.
  • Contracts
  • Diversity
Feedback on “Resources”

Commitments and Priorities

• Invest in staff not just buildings
• University should be ethical in its investments, and fundraising approaches
• Concern that private sector partnership does not compromise academic freedom
• Importance of maintaining and improving the estate
  • Environmental sustainability
The revised priorities